

TGIM: HOW TO BUILD, LEAD, & SUSTAIN HIGH PERFORMANCE TEAMS – 2 Day

Program Objective: To enable all “People” managers to learn how simple it is to build, lead, and sustain high performing teams in order to raise the performance bar within their organization.

Upon conclusion of this program participants should be able to better understand:

- The qualities of the most effective coaches...and bosses
- Proactive performance coaching and how to develop all people on an ongoing basis
- How to deal with underperformers, including, what a bad hire can actually cost you
- Why building bench-strength is so important with tips to better prepare future leaders in your organization
- The 4 key steps of building a high performance team, the 3 key principles in leading them effectively, and how to sustain performance by keeping all motivated and engaged
- How to hire the “Right” people and get New Hires to “Superstar” in <180 days
- High impact 2-phase training strategy and 6 impactful training approaches to raise the bar of your organization by building strong team and individualized learning plans
- Personal Leadership including sound decision making basics and work/life balance

Program Overview: Too many people count down the days until Friday. Do you want to create a workplace where people love what they do and who they report too so much that they can’t wait to get to work on Monday morning? (TGIM!)

This interactive and engaging 2-day program is great for every line of “People” managers from front line to senior executives. It aids in understanding what it takes to create and lead high performing teams and then sustain their performance in a positive work environment.

Participants will take an in-depth look into our *High Performance Team* pyramid outlining 4 simple yet critical steps to building a high performance team. To lead them, our *ACE Principle* outlines 3 important guiding principles for success. Our *Employee Fuel Gauge* then examines the 9 levels of worker motivation and explores what every manager can do to keep all employees motivated and highly engaged.

Trying to balance work/life responsibilities and dealing with the pressures of constant decision making is why Personal Leadership is also a focus area. Participants will leave this workshop equipped with some real world tips to make better decisions while also having crafted their own Personal Mission Statement to serve as their compass at work and away.

If you have “People” managers, this is a must attend program. We offer private sessions for larger organizations and open enrollment programs for individuals from organizations of any size. We are confident that the small investment you need to make per person to attend our TGIM workshop will produce one of the best returns-on-investment your organization has ever seen.